



UCQ Transfer of Sponsorship Policy

Classification Human Resources	Table of Contents Purpose 1 Scope 2 Definitions 3 Policy Statement 4 Responsibilities 5 Related Procedures 6 History 7
Approval Authority Associate Vice-President (Human Resources)	
Implementation Authority Human Resources Partner, UCQ	
Effective Date August 5, 2011	
Latest Revision August 5, 2011	

- Purpose** 1 The purpose of this policy is to:
- a) clarify roles and responsibilities with respect to transfer of sponsorship; and
 - b) ensure compliance with the Comprehensive Agreement.
- Scope** 2 This policy applies to Canadian-Hire and Local-Hire Employees who are sponsored by the College of Nursing (CON) Project.
- Definitions** 3 In this policy
- a) -
University and working at UCQ. It does not include a Local-Hire Employee.
 - b) Agreement to Establish a Campus of the University of Calgary in

History

- 7 *Approved:* accepted by the JOB Executive Committee, May 24, 2011; approved by the Associate Vice-President (Human Resources), August 5, 2011.

Effective: August 5, 2011