



UNIVERSITY OF
LIMERICK



Focus Group Working Paper

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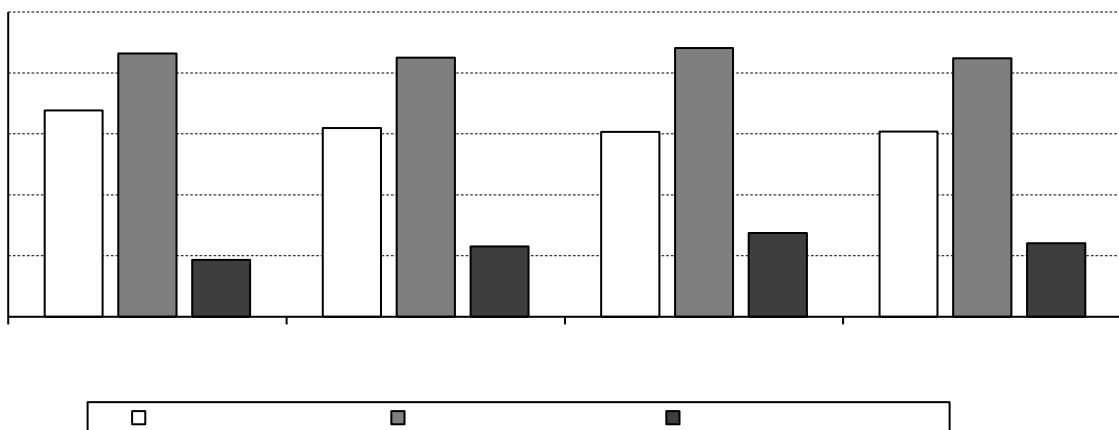
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In 2011, when the Eyes High strategy was introduced, we understood that the University of Calgary's culture was not something that one could touch or see but it was very real. It was based on internal assumptions, values, and beliefs that guided our outward behaviour. Students, faculty members, staff, alumni and community members shared in the ~~one~~ and expression of our collective campus culture.

Viewed through the lens of our collective behaviour, an observer would have seen a campus culture stimulated by the unknown and unexpected. They would have seen a community offering high- quality programs and services and a community working to maximize the research, learning and work environment with social, cultural, sports and recreational spaces, and programs and services to promote a healthy and safe community. This community would be thinking and acting with a global ~~mind~~ set, acknowledging the pervasiveness of worldwide connectivity, aware of global developments, and acting on opportunities to benefit the world.

To achieve our Eyes High vision, we committed to valuing people who interact with ~~others~~ others in an inclusive and respectful manner. Our relationships would be defined by a culture of collaboration and a shared commitment to achieving common goals. We would build bridges through proactive communications between individuals, between teams, between departments and faculties, and with other organizations in the community, with integrity and transparency. We would promote a vibrant campus culture that expected the best of everyone who worked and learned at the University of Calgary. What's more, we would recognize the achievements of all community members and help each other achieve our highest ambitions. We would also be known as a community committed to leadership in sustainable ways of living, working and learning



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