

SCHOOL OF PUBLIC POLICY REVIEW

Summary Report

The Site Visit of the Unit Review Team at the School of Public Policy took place March 9-10, 2015. The Unit Review Team consisted of:

Dr. Chad Gaffield, Professor, Department of History, University of Ottawa

Dr. Christopher Manfredi, Professor, Department of Political Science, McGill University

Dr. Mark Rom, Associate Dean for Academic Affairs, McCourt School of Public Policy,
Georgetown University

Dr. Ann Calvert

Recommendation B6

Ensure there are structured and robust on-boarding activities for the new Director and other senior management team members.

Response:

The School will work with the Executive Leadership Team and Human Resources to ensure that the new Director (and any other senior management team members) will have access to on-boarding activities. The School's Interim Director, Academic Director, Research Director and Program Directors, along with operating Staff, will work with the new Director to provide a smooth transition within the School.

C. INTERDISCIPLINARY RESEARCH AND STAFFING

Recommendation C:1

Address the fragile sustainability associated with the current model where The School has few permanent (tenure track) academic staff and is primarily reliant on academic staff seconded from participating Faculties; examine the possibility of establishing clearly identified joint tenure track appointments and ensure there are adequate policies to recognize public policy research for the purposes of tenure, promotion and other forms of professional development and reward.

Response:

Significant work undertaken over the past year on developing new hiring models for the School. Implementation has begun with one of the objectives of addressing the sustainability issue.

Recommendation C.2:

Establish an editorial board composed of both members of The School and leading figures from Canada and beyond to achieve greater scholarly recognition of the applied research published by The School.

Response:

Summary

The School of Public Policy, only six years old, has made tremendous progress in a short period of time to become one of the top schools of its kind in Canada. It has achieved this objective by pursuing excellence in teaching and research programs, including dissemination of its research. It helps contribute to the University of Calgary's goal to be one of the top Canadian universities as well as provide a unique opportunity for many scholars associated with the School to share their ideas with a broad public.

The School's journey is far from over. Using its recent past as a springboard, it has an opportunity to expand its role at the University working with other faculties to make the University of Calgary an outstanding global centre of policy analysis in Canada. Its aggressive development plan will create Canada's preminent School of Public Policy in the coming years. The School will continue to work with the University to address the challenges and issues identified.